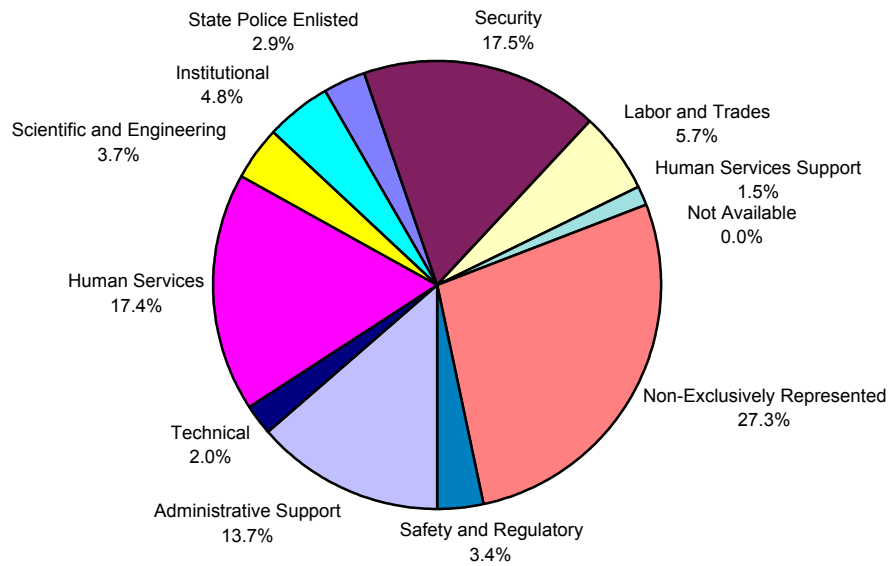


SECTION FIVE

BARGAINING UNIT CHARACTERISTICS

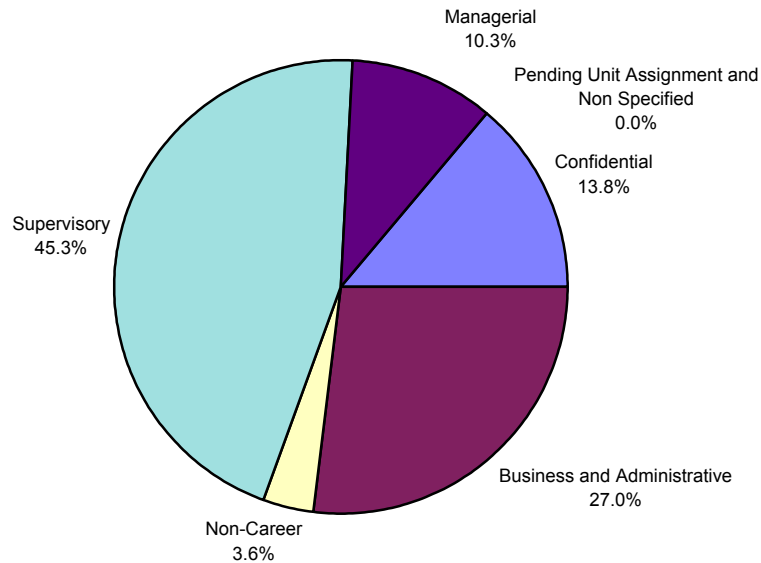
**BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT
BY BARGAINING UNIT
2002-03**

Graph 5-1



(55,041 Employees)

**Non-Exclusively Represented
15,020 Employees**



Source: MAIN MIDB Civil Service HWF 44, pay period ending 9-27-03.

Comment: Of the 55,041 classified employees at fiscal year end, 72.7 percent were exclusively represented by one of eight employee organizations.

EMPLOYEE ORGANIZATION MEMBERSHIP BY BARGAINING UNIT

Table 5-1

PAY PERIOD ENDING SEPTEMBER 27, 2003

UNION CODE/UNIT NAME	TOTAL EMPLOYEES	M.S.E.A.		U.A.W.		MCO, SEIU		SEIU		MPES, SEIU		U.T.E.A.		M.S.P.T.A.		AFSCME	
		EMPLS	PCT	LOCAL 6008 EMPLS	PCT	LOCAL 526-M EMPLS	PCT	LOCAL 31-M EMPLS	PCT	LOCAL 517 EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	COUNCIL 25 EMPLS	PCT
A02 SAFETY & REGULATORY	1,854	1,488	80.3	0	0.0	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
A31 LABOR AND TRADES	3,116	2,864	91.9	0	0.0	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0	3	0.1
C12 SECURITY	9,616	0	0.0	0	0.0	9,411	97.9	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
E42 HUMAN SERVICES SUPPORT	852	0	0.0	2	0.2	0	0.0	765	89.8	0	0.0	0	0.0	0	0.0	0	0.0
H21 SCIENTIFIC & ENGINEERING	2,053	1	0.0	1	0.0	0	0.0	0	0.0	1,954	95.2	2	0.1	0	0.0	0	0.0
L32 TECHNICAL	1,126	0	0.0	1	0.1	0	0.0	0	0.0	1	0.1	1,044	92.7	0	0.0	0	0.0
N/A UNAVAILABLE	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
T01 STATE POLICE ENLISTED	1,612	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,588	98.5	0	0.0
U11 INSTITUTIONAL	2,649	3	0.1	0	0.0	2	0.1	0	0.0	0	0.0	2	0.1	0	0.0	1,901	71.8
W22 HUMAN SERVICES	9,574	3	0.0	8,947	93.5	7	0.1	8	0.1	0	0.0	0	0.0	0	0.0	12	0.1
W41 ADMINISTRATIVE SUPPORT	7,566	3	0.0	6,932	91.6	0	0.0	4	0.1	0	0.0	0	0.0	0	0.0	0	0.0
Y00 NON-SPECIFIED	7	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y23 BUSINESS & ADMINISTRATION	4,052	0	0.0	14	0.3	0	0.0	0	0.0	1	0.0	1	0.0	0	0.0	0	0.0
Y50 PENDING UNIT ASSIGNMENT	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y51 SUPERVISORY	6,794	3	0.0	33	0.5	17	0.3	1	0.0	7	0.1	1	0.0	8	0.1	0	0.0
Y52 NONCAREER	547	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2	0	0.0	0	0.0
Y98 MANAGERIAL	1,550	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y99 CONFIDENTIAL	2,066	0	0.0	11	0.5	1	0.0	0	0.0	2	0.1	0	0.0	0	0.0	0	0.0
EXCLUSIVELY REPRESENTED TOTAL	40,021	4,362	10.9	15,883	39.7	9,423	23.5	777	1.9	1,955	4.9	1,049	2.6	1,588	4.0	1,918	4.8
NON-EXCLUSIVELY REPRESENTED TOTAL	15,020	5	0.0	59	0.4	18	0.1	1	0.0	10	0.1	3	0.0	8	0.1	0	0.0
STATEWIDE TOTALS	55,041	4,367	7.9	15,942	29.0	9,441	17.2	778	1.4	1,965	3.6	1,052	1.9	1,596	2.9	1,918	3.5

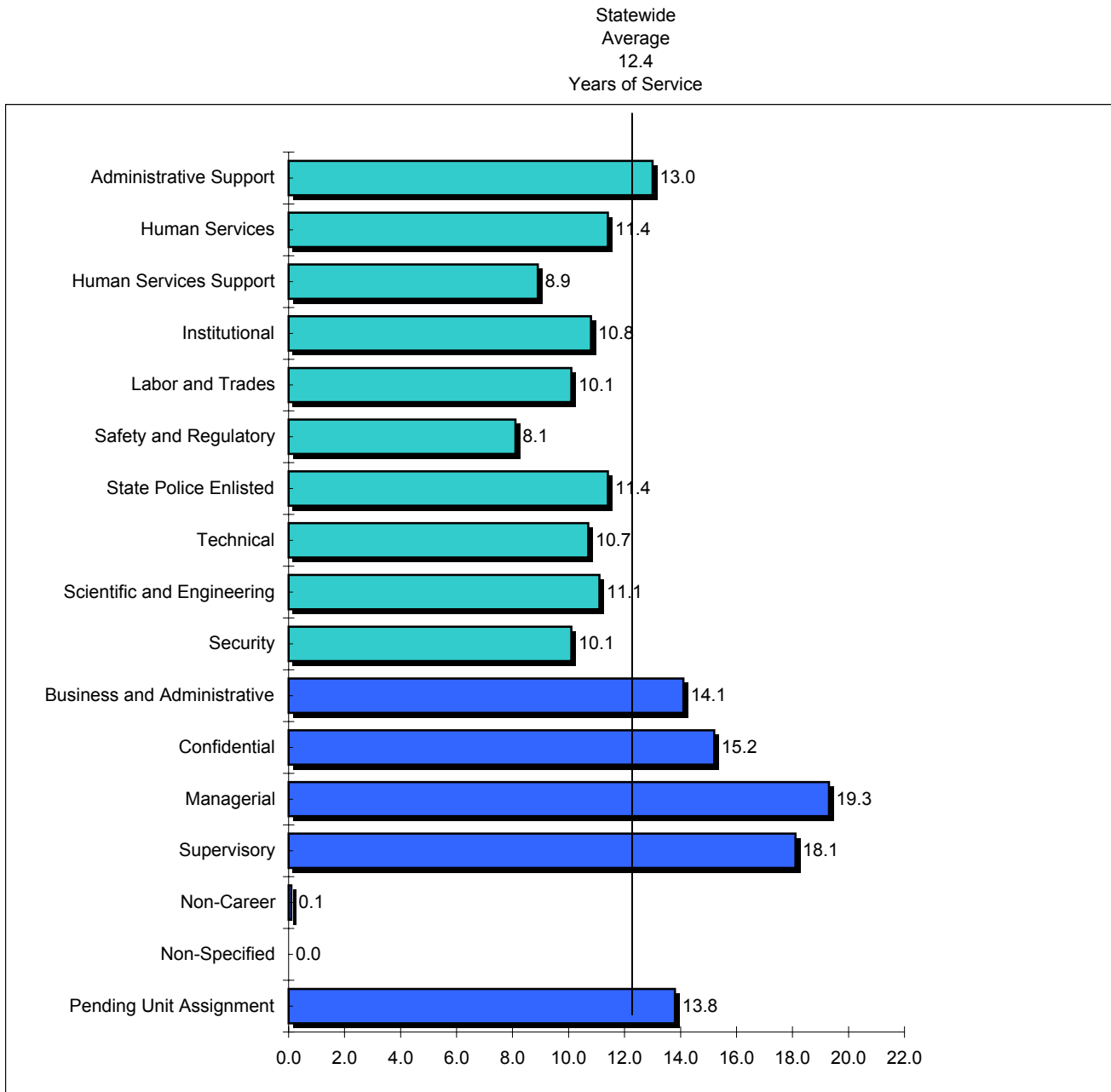
Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 44

REPORT SEQUENCE: UNION_CD

TABLES USED: HRM_GRP1-5_DEDUCTIONS, HRM_APPT_DEPART

AVERAGE YEARS OF SERVICE BY BARGAINING UNIT
Fiscal Year 2002-03



■ Exclusively Represented Units
■ Non-Exclusively Represented Units

Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Source: MAIN MIDB Civil Service HWF20, pay period ending 9-27-03.

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
A02 SAFETY & REGULATORY																
LESS THAN 6 YEARS	601	246	25	22	2	4	13	4	3	2	4	11	648	289	4	0
6 - 10 YEARS	218	37	11	17	4	2	3	0	2	0	0	0	238	56	2	0
11- 15 YEARS	154	41	18	23	3	5	6	1	1	1	0	0	182	71	5	6
16 - 20 YEARS	98	37	19	14	7	0	6	1	1	0	0	0	131	52	4	0
21 - 25 YEARS	49	22	9	16	0	1	3	1	0	0	0	0	61	40	3	1
26 - 30 YEARS	31	13	4	12	2	0	2	0	0	0	0	0	39	25	1	2
31 - 35 YEARS	14	5	0	1	0	0	0	0	0	0	0	0	14	6	2	1
36 - 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	1,167	401	86	105	18	12	33	7	7	3	4	11	1,315	539	21	10
MORE THAN 10 YEARS	348	118	50	66	12	6	17	3	2	1	0	0	429	194	15	10
AVERAGE YEARS	7.7	6.7	12.3	14.1	14.3	9.6	10.3	7.9	8.0	6.0	0.0	0.1	8.1	8.1	15.3	19.2
BARGAINING UNIT AVERAGE YEARS	8.1															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
A31 LABOR AND TRADES																
LESS THAN 6 YEARS	997	250	54	8	14	2	14	2	0	2	17	8	1,096	272	3	0
6 - 10 YEARS	343	37	21	2	12	1	7	1	0	0	0	0	383	41	6	1
11- 15 YEARS	348	36	36	5	5	0	13	1	1	0	0	0	403	42	29	2
16 - 20 YEARS	277	24	33	5	6	0	9	2	2	0	0	0	327	31	37	1
21 - 25 YEARS	183	20	23	5	5	0	7	3	0	0	0	0	218	28	23	1
26 - 30 YEARS	181	17	10	5	8	0	15	1	0	0	0	0	214	23	12	3
31 - 35 YEARS	26	2	1	0	0	0	3	0	0	0	0	0	30	2	4	1
36 - 40 YEARS	6	0	0	0	0	0	0	0	0	0	0	0	6	0	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	2,361	386	178	30	50	3	68	10	3	2	17	8	2,677	439	115	9
MORE THAN 10 YEARS	1,021	99	103	20	24	0	47	7	3	0	0	0	1,198	126	106	8
AVERAGE YEARS	10.4	6.1	12.4	15.1	12.6	2.7	16.3	16.8	15.0	2.0	0.2	0.0	10.7	6.8	18.5	21.8
BARGAINING UNIT AVERAGE YEARS	10.1															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
C12 SECURITY																
LESS THAN 6 YEARS	1,955	457	256	238	40	12	51	28	10	1	21	7	2,333	743	3	1
6 - 10 YEARS	1,483	327	168	149	54	8	57	12	3	0	0	0	1,765	496	6	4
11- 15 YEARS	1,522	230	107	73	51	6	42	4	4	0	0	0	1,726	313	54	9
16 - 20 YEARS	1,193	145	181	141	26	5	21	3	1	1	0	0	1,422	295	71	15
21 - 25 YEARS	275	25	37	16	4	0	2	0	0	0	0	0	318	41	16	1
26 - 30 YEARS	134	6	13	2	0	0	1	1	0	0	0	0	148	9	5	0
31 - 35 YEARS	4	0	3	0	0	0	0	0	0	0	0	0	7	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	6,566	1,190	765	619	175	31	174	48	18	2	21	7	7,719	1,897	155	30
MORE THAN 10 YEARS	3,128	406	341	232	81	11	66	8	5	1	0	0	3,621	658	146	25
AVERAGE YEARS	10.5	8.5	10.4	9.1	10.3	9.0	9.5	6.4	7.2	11.0	1.3	1.0	10.5	8.6	16.5	14.6
BARGAINING UNIT AVERAGE YEARS			10.1													

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
E42 HUMAN SERVICES SUPPORT																
LESS THAN 6 YEARS	50	119	47	191	0	2	3	12	3	6	3	8	106	338	0	1
6 - 10 YEARS	12	34	8	14	0	3	1	3	1	0	0	0	22	54	3	2
11- 15 YEARS	31	46	6	43	0	2	2	7	0	0	0	0	39	98	8	14
16 - 20 YEARS	7	31	3	19	0	0	2	4	0	1	0	0	12	55	4	4
21 - 25 YEARS	4	33	4	15	0	3	1	2	0	0	0	0	9	53	4	5
26 - 30 YEARS	11	21	1	18	1	1	0	0	0	0	0	0	13	40	4	5
31 - 35 YEARS	5	5	0	1	0	0	0	0	0	0	0	0	5	6	2	0
36 - 40 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	120	289	70	302	1	11	9	28	4	7	3	8	207	645	25	31
MORE THAN 10 YEARS	58	136	15	97	1	6	5	13	0	1	0	0	79	253	22	28
AVERAGE YEARS	10.4	10.8	6.4	7.2	27.0	14.0	10.9	9.1	3.3	3.6	1.0	1.6	8.9	8.9	18.8	16.9

BARGAINING UNIT AVERAGE YEARS 8.9

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
H21 SCIENTIFIC & ENGINEERING																
LESS THAN 6 YEARS	441	215	10	8	0	0	5	4	18	14	3	1	477	242	1	1
6 - 10 YEARS	212	94	8	9	0	0	2	1	8	7	0	0	230	111	3	1
11- 15 YEARS	276	147	12	9	1	1	7	1	10	6	0	0	306	164	5	1
16 - 20 YEARS	129	69	13	6	1	3	2	0	7	2	0	0	152	80	5	2
21 - 25 YEARS	99	36	10	2	0	0	1	0	5	1	0	0	115	39	3	3
26 - 30 YEARS	83	7	4	1	0	0	2	0	3	0	0	0	92	8	2	0
31 - 35 YEARS	24	2	0	0	0	0	0	0	2	0	0	0	26	2	1	0
36 - 40 YEARS	6	0	0	0	0	0	0	0	1	0	0	0	7	0	1	0
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0
BARGAINING UNIT TOTAL	1,272	570	57	35	2	4	19	6	54	30	3	1	1,407	646	22	8
MORE THAN 10 YEARS	619	261	39	18	2	4	12	1	28	9	0	0	700	293	18	6
AVERAGE YEARS	11.5	9.7	14.6	11.4	16.5	17.3	12.3	7.2	12.7	8.2	1.3	1.0	11.7	9.7	19.5	16.4
BARGAINING UNIT AVERAGE YEARS	11.1															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
L32 TECHNICAL																
LESS THAN 6 YEARS	279	115	6	10	0	0	3	1	4	3	25	7	317	136	2	0
6 - 10 YEARS	114	35	4	2	0	0	2	0	3	2	0	0	123	39	1	0
11- 15 YEARS	140	41	8	5	1	0	1	0	3	1	0	0	153	47	6	1
16 - 20 YEARS	82	29	11	5	0	1	2	2	0	0	0	0	95	37	3	2
21 - 25 YEARS	32	12	5	4	3	0	3	1	1	0	0	0	44	17	1	1
26 - 30 YEARS	53	4	2	1	0	0	3	0	0	0	0	0	58	5	7	0
31 - 35 YEARS	29	4	0	0	0	0	2	0	2	0	0	0	33	4	4	0
36 - 40 YEARS	15	2	0	0	0	0	0	0	0	0	0	0	15	2	2	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	745	242	36	27	4	1	16	4	13	6	25	7	839	287	26	4
MORE THAN 10 YEARS	352	92	26	15	4	1	11	3	6	1	0	0	399	112	23	4
AVERAGE YEARS	11.4	8.7	14.6	11.3	20.3	18.0	18.4	15.0	12.7	6.5	0.0	0.3	11.4	8.8	21.7	18.3
BARGAINING UNIT AVERAGE YEARS	10.7															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
N/A UNAVAILABLE																
LESS THAN 6 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
6 - 10 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0	0
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	-1.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-1.0	7.0	0.0	0.0
BARGAINING UNIT AVERAGE YEARS	1.7															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
T01 STATE POLICE ENLISTED																
LESS THAN 6 YEARS	293	23	6	2	0	0	5	0	1	0	0	0	305	25	0	0
6 - 10 YEARS	477	73	37	4	18	0	17	0	3	0	0	0	552	77	2	0
11- 15 YEARS	159	29	28	3	3	0	7	1	2	1	0	0	199	34	0	0
16 - 20 YEARS	145	48	29	2	5	0	14	1	0	0	0	0	193	51	0	0
21 - 25 YEARS	85	8	25	1	0	0	4	0	0	0	0	0	114	9	1	0
26 - 30 YEARS	25	2	3	1	0	0	3	0	0	0	0	0	31	3	0	0
31 - 35 YEARS	11	0	2	0	0	0	1	0	0	0	0	0	14	0	0	0
36 - 40 YEARS	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	1,200	183	130	13	26	0	51	2	6	1	0	0	1,413	199	3	0
MORE THAN 10 YEARS	430	87	87	7	8	0	29	2	2	1	0	0	556	97	1	0
AVERAGE YEARS	10.8	11.8	15.3	13.3	10.7	0.0	14.0	15.0	9.5	14.0	0.0	0.0	11.3	12.0	14.3	0.0
BARGAINING UNIT AVERAGE YEARS			11.4													

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
U11 INSTITUTIONAL																
LESS THAN 6 YEARS	311	436	88	183	2	2	10	12	4	6	5	2	420	641	0	0
6 - 10 YEARS	145	170	54	60	1	2	6	7	3	0	0	0	209	239	2	0
11- 15 YEARS	100	83	32	54	2	1	7	3	1	3	0	0	142	144	7	2
16 - 20 YEARS	71	101	32	56	2	1	0	6	0	0	0	0	105	164	7	5
21 - 25 YEARS	94	142	57	62	3	0	4	4	0	0	0	0	158	208	7	12
26 - 30 YEARS	73	87	15	27	1	0	1	0	1	0	0	0	91	114	10	2
31 - 35 YEARS	3	4	1	2	0	0	1	0	0	0	0	0	5	6	1	0
36 - 40 YEARS	1	1	0	1	0	0	0	0	0	0	0	0	1	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	798	1,024	279	445	11	6	29	32	9	9	5	2	1,131	1,518	34	21
MORE THAN 10 YEARS	342	418	137	202	8	2	13	13	2	3	0	0	502	638	32	21
AVERAGE YEARS	10.8	10.6	12.1	10.9	15.7	7.8	10.9	10.3	7.7	7.3	-0.6	0.0	11.1	10.7	20.8	22.1
BARGAINING UNIT AVERAGE YEARS			10.8													

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
W22 HUMAN SERVICES																
LESS THAN 6 YEARS	571	1,605	143	898	5	12	25	83	18	31	7	5	769	2,634	8	10
6 - 10 YEARS	481	844	123	377	3	17	20	67	9	20	0	0	636	1,325	10	25
11- 15 YEARS	288	622	61	260	2	11	14	51	4	16	0	0	369	960	24	54
16 - 20 YEARS	214	349	53	201	2	5	7	33	3	12	0	0	279	600	19	37
21 - 25 YEARS	235	473	41	300	2	8	6	15	5	7	0	0	289	803	33	66
26 - 30 YEARS	223	301	30	193	3	3	3	5	3	0	0	0	262	502	20	31
31 - 35 YEARS	31	52	7	39	0	1	0	3	0	0	0	0	38	95	3	5
36 - 40 YEARS	6	4	1	1	0	0	0	0	0	0	0	0	7	5	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	2,050	4,250	459	2,269	17	57	75	257	42	86	7	5	2,650	6,924	117	228
MORE THAN 10 YEARS	998	1,801	193	994	9	28	30	107	15	35	0	0	1,245	2,965	99	193
AVERAGE YEARS	12.6	10.9	11.2	11.5	13.4	11.9	10.1	10.2	9.9	9.6	1.1	1.0	12.2	11.0	19.0	18.2
BARGAINING UNIT AVERAGE YEARS	11.4															

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
W41 ADMINISTRATIVE SUPPORT																
LESS THAN 6 YEARS	241	1,615	38	339	1	10	9	74	7	14	9	60	305	2,112	2	12
6 - 10 YEARS	87	786	16	179	1	19	5	26	0	8	0	0	109	1,018	7	29
11- 15 YEARS	68	719	11	183	1	12	4	55	2	6	0	0	86	975	22	101
16 - 20 YEARS	35	601	12	181	0	13	7	42	1	6	0	0	55	843	14	71
21 - 25 YEARS	50	725	20	220	0	17	4	37	0	6	0	0	74	1,005	16	85
26 - 30 YEARS	42	613	1	145	0	3	2	12	0	1	0	0	45	774	8	52
31 - 35 YEARS	9	102	3	36	0	0	0	0	0	0	0	0	12	138	1	6
36 - 40 YEARS	0	14	0	1	0	0	0	0	0	0	0	0	0	15	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	532	5,175	101	1,284	3	74	31	246	10	41	9	60	686	6,880	70	357
MORE THAN 10 YEARS	204	2,774	47	766	1	45	17	146	3	19	0	0	272	3,750	61	316
AVERAGE YEARS	10.3	13.2	11.5	14.2	7.7	14.3	12.5	12.5	6.4	10.9	0.3	0.1	10.4	13.2	17.7	18.4
BARGAINING UNIT AVERAGE YEARS			13.0													

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y00 NON-SPECIFIED																
LESS THAN 6 YEARS	3	2	1	0	0	0	0	0	0	0	0	1	4	3	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	3	2	1	0	0	0	0	0	0	0	0	1	4	3	0	0
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BARGAINING UNIT AVERAGE YEARS	0.0															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y23 BUSINESS & ADMINISTRATION																
LESS THAN 6 YEARS	429	440	47	78	2	3	8	12	21	18	21	11	528	562	5	1
6 - 10 YEARS	246	248	33	59	2	2	5	5	9	11	0	0	295	325	4	4
11- 15 YEARS	180	244	39	57	2	1	8	11	7	8	1	0	237	321	21	23
16 - 20 YEARS	172	250	47	78	1	3	11	11	15	9	0	0	246	351	31	17
21 - 25 YEARS	163	244	38	70	2	2	9	5	1	5	0	0	213	326	27	25
26 - 30 YEARS	191	249	18	45	0	1	2	2	3	2	0	0	214	299	22	27
31 - 35 YEARS	51	58	2	5	1	0	1	1	0	0	0	0	55	64	7	4
36 - 40 YEARS	7	7	0	0	0	0	0	1	0	0	0	0	7	8	1	2
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	1,439	1,740	225	392	10	12	44	48	56	53	22	11	1,796	2,256	118	103
MORE THAN 10 YEARS	764	1,052	145	255	6	7	31	31	26	24	1	0	973	1,369	109	98
AVERAGE YEARS	13.6	14.7	14.5	15.1	14.3	13.6	15.2	13.5	11.0	11.1	1.5	0.9	13.5	14.6	20.6	21.2
BARGAINING UNIT AVERAGE YEARS			14.1													

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y50 PENDING UNIT ASSIGNMENT																
LESS THAN 6 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
6 - 10 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
21 - 25 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	3	1	0	0	0	0	0	0	0	0	0	0	3	1	2	0
MORE THAN 10 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0
AVERAGE YEARS	15.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.0	10.0	20.5	0.0
BARGAINING UNIT AVERAGE YEARS			13.8													

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y51 SUPERVISORY																
LESS THAN 6 YEARS	210	181	22	49	1	1	1	0	6	6	3	1	243	238	3	0
6 - 10 YEARS	362	285	55	91	6	8	6	6	7	10	0	0	436	400	4	5
11- 15 YEARS	590	350	91	128	17	3	21	10	10	10	0	0	729	501	32	21
16 - 20 YEARS	781	404	150	171	17	7	26	15	15	5	0	0	989	602	79	39
21 - 25 YEARS	534	432	85	143	8	6	12	16	4	8	0	0	643	605	67	59
26 - 30 YEARS	565	266	61	114	7	1	14	8	4	2	0	0	651	391	65	23
31 - 35 YEARS	191	77	19	28	1	1	2	5	1	0	0	0	214	111	22	7
36 - 40 YEARS	19	7	0	6	0	0	0	0	3	0	0	0	22	13	5	2
MORE THAN 40 YEARS	2	1	1	2	0	0	0	0	0	0	0	0	3	3	0	1
BARGAINING UNIT TOTAL	3,254	2,003	484	732	57	27	82	60	50	41	3	1	3,930	2,864	277	157
MORE THAN 10 YEARS	2,682	1,537	407	592	50	18	75	54	37	25	0	0	3,251	2,226	270	152
AVERAGE YEARS	18.6	17.4	18.1	18.2	17.4	16.3	18.6	20.2	16.6	13.9	1.3	3.0	18.5	17.6	22.2	21.6
BARGAINING UNIT AVERAGE YEARS	18.1															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y52 NONCAREER																
LESS THAN 6 YEARS	167	262	18	41	0	1	8	9	5	3	12	20	210	336	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	167	263	18	41	0	1	8	9	5	3	12	20	210	337	0	0
MORE THAN 10 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
AVERAGE YEARS	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
BARGAINING UNIT AVERAGE YEARS	0.1															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y98 MANAGERIAL																
LESS THAN 6 YEARS	94	65	7	15	0	0	1	2	1	3	2	1	105	86	0	1
6 - 10 YEARS	97	50	3	2	0	0	2	0	2	1	0	0	104	53	0	1
11- 15 YEARS	74	74	12	12	0	0	2	2	3	3	0	0	91	91	5	2
16 - 20 YEARS	100	71	19	20	3	0	2	2	3	2	0	0	127	95	8	4
21 - 25 YEARS	120	82	24	28	1	2	3	2	1	2	0	0	149	116	13	9
26 - 30 YEARS	204	104	20	34	3	2	4	0	1	1	0	0	232	141	26	9
31 - 35 YEARS	89	23	8	11	1	0	3	0	2	1	0	0	103	35	9	2
36 - 40 YEARS	10	6	1	1	0	0	1	0	0	0	0	0	12	7	3	1
MORE THAN 40 YEARS	3	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0
BARGAINING UNIT TOTAL	791	475	94	123	8	4	18	8	13	13	2	1	926	624	65	29
MORE THAN 10 YEARS	600	360	84	106	8	4	15	6	10	9	0	0	717	485	65	27
AVERAGE YEARS	19.8	18.0	20.7	20.9	24.1	25.0	22.2	13.9	17.5	15.2	0.5	1.0	19.9	18.5	25.9	23.3
BARGAINING UNIT AVERAGE YEARS	19.3															

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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y99 CONFIDENTIAL																
LESS THAN 6 YEARS	83	322	17	55	0	2	4	9	0	8	1	6	105	402	1	1
6 - 10 YEARS	30	184	6	32	1	3	1	1	0	2	0	0	38	222	0	2
11- 15 YEARS	21	220	6	32	1	4	4	9	0	6	0	0	32	271	2	10
16 - 20 YEARS	25	174	6	46	0	3	0	17	1	3	0	0	32	243	1	17
21 - 25 YEARS	20	205	5	51	1	2	0	16	2	2	0	0	28	276	4	24
26 - 30 YEARS	31	220	3	57	2	1	0	10	0	1	0	0	36	289	4	21
31 - 35 YEARS	12	61	1	7	0	0	1	1	0	0	0	0	14	69	0	5
36 - 40 YEARS	2	5	0	2	0	0	0	0	0	0	0	0	2	7	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	224	1,391	44	282	5	15	10	63	3	22	1	6	287	1,779	12	81
MORE THAN 10 YEARS	111	885	21	195	4	10	5	53	3	12	0	0	144	1,155	11	78
AVERAGE YEARS	13.2	15.3	11.5	16.8	20.6	14.5	11.2	17.9	22.0	11.2	1.0	0.5	13.1	15.5	20.8	22.1
BARGAINING UNIT AVERAGE YEARS	15.2															

MAIN MIDB CIVIL SERVICE WORKFORCE 20
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CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 27, 2003

BARGAINING UNIT CODE / NAME	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	6,728	6,353	785	2,137	67	51	160	252	101	117	133	149	7,974	9,059	32	28
6 - 10 YEARS	4,307	3,206	547	997	102	65	134	129	50	61	0	0	5,140	4,458	50	74
11- 15 YEARS	3,951	2,882	467	887	89	46	138	156	48	61	1	0	4,694	4,032	220	246
16 - 20 YEARS	3,330	2,333	608	945	70	41	109	139	49	41	0	0	4,166	3,499	284	214
21 - 25 YEARS	1,944	2,459	383	933	29	41	59	102	19	31	0	0	2,434	3,566	219	292
26 - 30 YEARS	1,847	1,911	185	655	27	12	52	39	15	7	0	0	2,126	2,624	186	175
31 - 35 YEARS	499	395	47	130	3	2	14	10	7	1	0	0	570	538	56	31
36 - 40 YEARS	78	46	2	13	0	0	1	1	4	0	0	0	85	60	13	7
MORE THAN 40 YEARS	10	1	3	2	0	0	0	0	0	0	0	0	13	3	2	1
STATEWIDE TOTAL	22,694	19,586	3,027	6,699	387	258	667	828	293	319	134	149	27,202	27,839	1,062	1,068
MORE THAN 10 YEARS	11,659	10,027	1,695	3,565	218	142	373	447	142	141	1	0	14,088	14,322	980	966
AVERAGE YEARS	12.3	12.4	13.0	12.9	12.8	13.0	12.9	12.1	11.7	10.4	0.6	0.4	12.3	12.5	20.0	19.5

STATEWIDE AVERAGE YEARS **12.4**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. For this report, calculation of years of service does not include credit for military service or for college/university, county or unclassified employment.

AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY BARGAINING UNIT

Table 5-3

PAY PERIOD ENDING SEPTEMBER 27, 2003

UNIT CODE/ NAME	NUMBER OF EMPLOYEES	PERCENT OF CLASSIFIED EMPLOYEES	AVERAGE AGE	AVERAGE HOURLY PAY RATE	COUNT OF EMPLOYEES RECEIVING LONGEVITY	PERCENT OF DEPT. ELIGIBLE FOR LONGEVITY
A02 SAFETY & REGULATORY	1,862	3%	41.6	\$17.21	946	51%
A31 LABOR AND TRADES	3,127	6%	44.4	\$16.66	1,791	57%
C12 SECURITY	9,705	18%	40.4	\$19.26	6,993	72%
E42 HUMAN SERVICES SUPPORT	854	2%	45.2	\$17.02	433	51%
H21 SCIENTIFIC & ENGINEERING	2,054	4%	42.4	\$25.76	1,338	65%
L32 TECHNICAL	1,126	2%	41.2	\$18.26	677	60%
N/A UNAVAILABLE	3	0%	28.3	\$26.21	1	33%
T01 STATE POLICE ENLISTED	1,622	3%	37.3	\$25.01	1,304	80%
U11 INSTITUTIONAL	2,672	5%	43.6	\$16.18	1,596	60%
W22 HUMAN SERVICES	9,592	17%	44.3	\$21.50	5,997	63%
W41 ADMINISTRATIVE SUPPORT	7,568	14%	45.2	\$16.85	5,000	66%
Y00 NON-SPECIFIED	7	0%	25.9	\$11.18	0	0%
Y23 BUSINESS & ADMINISTRATION	4,052	7%	45.4	\$25.33	2,924	72%
Y50 PENDING UNIT ASSIGNMENT	4	0%	46.0	\$21.23	4	100%
Y51 SUPERVISORY	6,809	12%	47.7	\$26.71	6,301	93%
Y52 NONCAREER	547	1%	24.1	\$11.33	1	0%
Y98 MANAGERIAL	1,550	3%	50.0	\$39.45	1,355	87%
Y99 CONFIDENTIAL	2,067	4%	45.1	\$22.01	1,531	74%
STATEWIDE TOTALS	55,221	100%	43.8	\$21.26	38,192	69%

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 25
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_APPT_DEPART

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN INSURANCE PLANS BY BARGAINING UNIT
PAY PERIOD ENDING SEPTEMBER 27, 2003

		Health Insurance							Dental Insurance						Vision Insurance	
Bargaining Unit		Total Employees	State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventive Dental	%	State Sponsored Vision	%
W41	ADMINISTRATIVE SUPPORT	7,568	3,432	45%	3,186	42%	133	2%	6,457	85%	346	5%	34	0%	6,850	91%
Y23	BUSINESS & ADMINISTRATION	4,052	1,664	41%	2,026	50%	90	2%	3,630	90%	159	4%	26	1%	3,827	94%
Y99	CONFIDENTIAL	2,067	840	41%	982	48%	42	2%	1,823	88%	60	3%	6	0%	1,889	91%
W22	HUMAN SERVICES	9,592	5,524	58%	3,319	35%	164	2%	8,674	90%	376	4%	50	1%	9,105	95%
E42	HUMAN SERVICES SUPPORT	854	533	62%	247	29%	12	1%	759	89%	39	5%	2	0%	803	94%
U11	INSTITUTIONAL	2,672	1,657	62%	814	30%	16	1%	2,445	92%	50	2%	2	0%	2,507	94%
A31	LABOR AND TRADES	3,127	1,498	48%	945	30%	35	1%	2,467	79%	0	0%	10	0%	2,476	79%
Y98	MANAGERIAL	1,550	838	54%	626	40%	20	1%	1,463	94%	26	2%	6	0%	1,496	97%
Y52	NONCAREER	547	0	0%	6	1%	0	0%	5	1%	1	0%	0	0%	5	1%
Y00	NON-SPECIFIED	7	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Y50	PENDING UNIT ASSIGNMENT	4	1	25%	3	75%	0	0%	4	100%	0	0%	0	0%	4	100
A02	SAFETY & REGULATORY	1,862	963	52%	334	18%	38	2%	1,282	69%	10	1%	11	1%	1,306	70%
H21	SCIENTIFIC & ENGINEERING	2,054	1,095	53%	810	39%	43	2%	1,892	92%	63	3%	13	1%	1,978	96%
C12	SECURITY	9,705	5,913	61%	3,186	33%	74	1%	8,935	92%	285	3%	17	0%	9,236	95%
T01	STATE POLICE ENLISTED	1,622	1,481	91%	107	7%	5	0%	1,582	98%	8	0%	1	0%	1,591	98%
Y51	SUPERVISORY	6,809	3,850	57%	2,490	37%	89	1%	6,325	93%	145	2%	20	0%	6,486	95%
L32	TECHNICAL	1,126	568	50%	368	33%	19	2%	922	82%	28	2%	5	0%	959	85%
	UNAVAILABLE	3	2	67%	0	0%	0	0%	2	67%	0	0%	0	0%	2	67%
STATEWIDE TOTALS:		55,221	29,859	54%	19,449	35%	780	1%	48,667	88%	1,596	3%	203	0%	50,520	91%

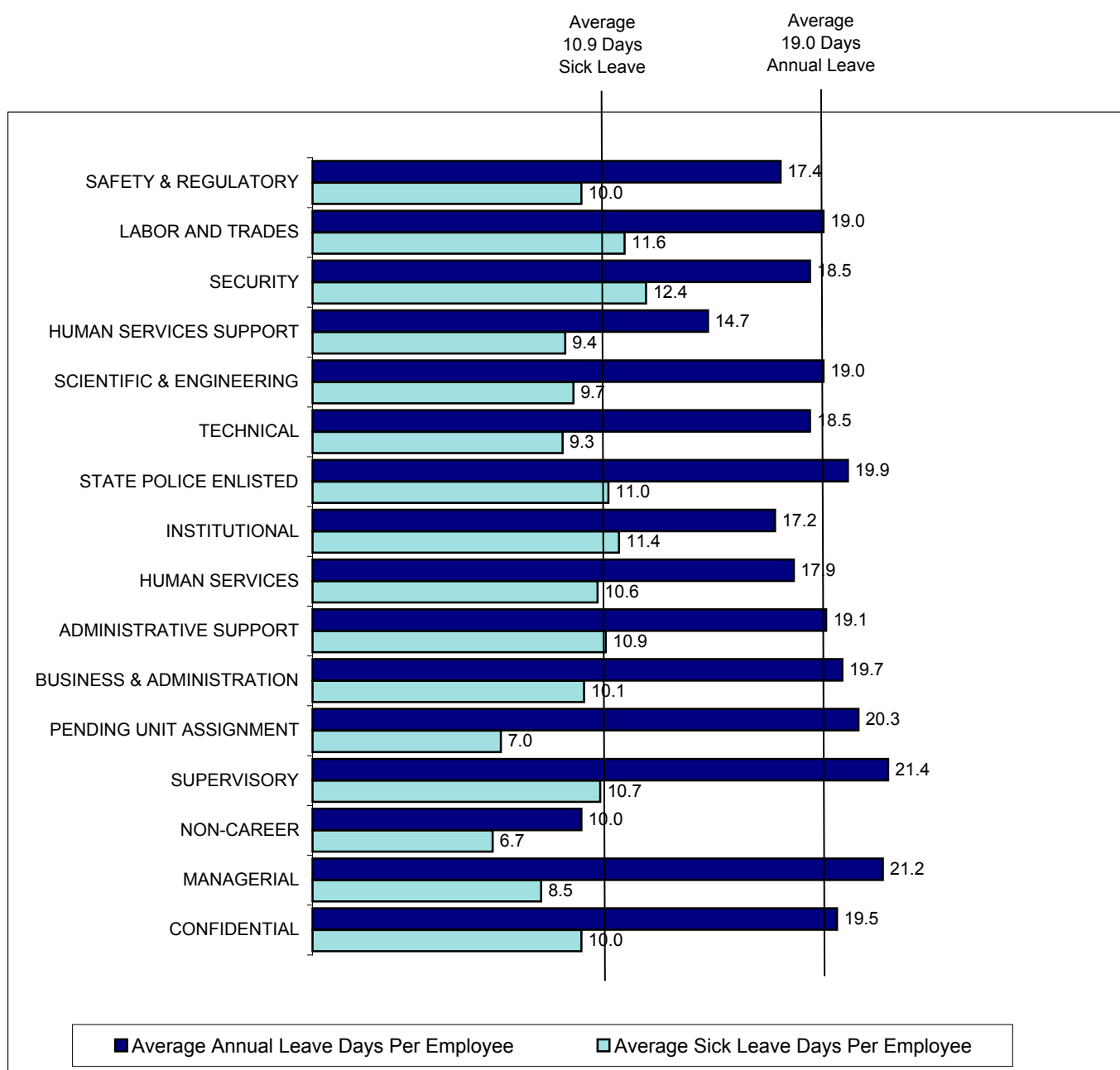
NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY BARGAINING UNIT
PAY PERIOD ENDING SEPTEMBER 27, 2003

		Disability Insurance					Life Insurance				Long Term Care Insurance	
Bargaining Unit		Total Employees	Aetna	%	Reliastar	%	United of Omaha	%	United Of Omaha Reduced Life	%	Met Life	%
W41	ADMINISTRATIVE SUPPORT	7,568	6,557	87%	147	2%	6,598	87%	426	6%	794	10%
Y23	BUSINESS & ADMINISTRATION	4,052	3,593	89%	45	1%	3,625	89%	314	8%	852	21%
Y99	CONFIDENTIAL	2,067	1,872	91%	22	1%	1,880	91%	136	7%	423	20%
W22	HUMAN SERVICES	9,592	8,676	90%	0	0%	8,962	93%	588	6%	1,168	12%
E42	HUMAN SERVICES SUPPORT	854	531	62%	0	0%	786	92%	67	8%	43	5%
U11	INSTITUTIONAL	2,672	2,364	88%	2	0%	2,578	96%	77	3%	70	3%
A31	LABOR AND TRADES	3,127	2,336	75%	20	1%	2,486	80%	110	4%	124	4%
Y98	MANAGERIAL	1,550	1,441	93%	31	2%	1,424	92%	87	6%	435	28%
Y52	NONCAREER	547	3	1%	1	0%	9	2%	1	0%	0	0%
Y00	NON-SPECIFIED	7	0	0%	0	0%	0	0%	0	0%	0	0%
Y50	PENDING UNIT ASSIGNMENT	4	4	100%	0	0%	4	100%	0	0%	1	25%
A02	SAFETY & REGULATORY	1,862	1,191	64%	90	5%	1,204	65%	91	5%	102	5%
H21	SCIENTIFIC & ENGINEERING	2,054	1,697	83%	21	1%	1,805	88%	185	9%	291	14%
C12	SECURITY	9,705	9,200	95%	0	0%	9,454	97%	248	3%	235	2%
T01	STATE POLICE ENLISTED	1,622	1,492	92%	1,175	72%	0	0%	24	1%	91	6%
Y51	SUPERVISORY	6,809	6,604	97%	200	3%	6,245	92%	261	4%	1,158	17%
L32	TECHNICAL	1,126	844	75%	21	2%	849	75%	86	8%	87	8%
	UNAVAILABLE	3	1	33%	0	0%	2	67%	0	0%	0	0%
STATEWIDE TOTALS:		55,221	48,406	88%	1,775	3%	47,911	87%	2,701	5%	5,874	11%

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

ANNUAL LEAVE AND SICK LEAVE USAGE BY BARGAINING UNIT Fiscal Year 2002-03



Source: MAIN MIDB Civil Service HWF29 and HWF32, pay period beginning 10-1-01 through pay period ending 9-27-03.

SICK LEAVE USAGE ANALYSIS BY BARGAINING UNIT

FISCAL YEAR 2002-03

BARGAINING UNIT NAME	NUMBER OF EMPLOYEES	FISCAL YEAR TOTAL HOURS USED	AVERAGE HOURS PER EMPLOYEE	AVERAGE DAYS PER EMPLOYEE
SAFETY & REGULATORY	1,311	104,857.8	80.0	10.0
LABOR AND TRADES	2,495	231,433.0	92.8	11.6
SECURITY	9,249	915,187.1	98.9	12.4
HUMAN SERVICES SUPPORT	883	66,334.3	75.1	9.4
SCIENTIFIC & ENGINEERING	1,852	143,407.0	77.4	9.7
TECHNICAL	907	67,801.2	74.8	9.3
STATE POLICE ENLISTED	1,621	143,192.7	88.3	11.0
INSTITUTIONAL	2,736	249,136.6	91.1	11.4
HUMAN SERVICES	9,620	818,279.2	85.1	10.6
ADMINISTRATIVE SUPPORT	7,424	647,585.9	87.2	10.9
BUSINESS & ADMINISTRATION	3,841	311,661.5	81.1	10.1
PENDING UNIT ASSIGNMENT	4	225.5	56.4	7.0
SUPERVISORY	6,435	550,587.4	85.6	10.7
NONCAREER	3	160.6	53.5	6.7
MANAGERIAL	1,264	85,677.1	67.8	8.5
CONFIDENTIAL	1,960	157,289.0	80.2	10.0
STATEWIDE	51,605	4,492,815.9	87.1	10.9

Note: Sick leave usage calculation does not include sick leave paid at separation. The number of employees in this report includes those who separated during the fiscal year, if they used sick leave during the period.

MAIN MIDB CIVIL SERVICE WORKFORCE 29
 REPORT SEQUENCE: DEPT_DESC
 TABLES USED: HRM_EMPLOYEES, PROFILE_HRS_PAY_PERIOD

ANNUAL LEAVE AND DEFERRED HOURS USAGE ANALYSIS BY UNION

Fiscal Year 2002-03

BARGAINING UNIT NAME	A N N U A L L E A V E				D E F E R R E D H O U R S			
	NUMBER OF EMPLOYEES	FISCAL YEAR TOTAL HOURS USED	AVERAGE HOURS PER EMPLOYEE	AVERAGE DAYS PER EMPLOYEE	NUMBER OF EMPLOYEES	FISCAL YEAR TOTAL HOURS USED	AVERAGE HOURS PER EMPLOYEE	AVERAGE DAYS PER EMPLOYEE
SAFETY & REGULATORY	1,427	198,745.5	139.3	17.4	0	0.0	0.0	0.0
LABOR AND TRADES	2,638	401,340.8	152.1	19.0	0	0.0	0.0	0.0
SECURITY	9,869	1,463,459.0	148.3	18.5	21	446.1	21.2	2.7
HUMAN SERVICES SUPPORT	922	108,506.5	117.7	14.7	0	0.0	0.0	0.0
SCIENTIFIC & ENGINEERING	1,992	302,671.0	151.9	19.0	4	70.5	17.6	2.2
TECHNICAL	1,006	148,932.7	148.0	18.5	0	0.0	0.0	0.0
STATE POLICE ENLISTED	1,739	276,768.5	159.2	19.9	2	14.0	7.0	0.9
INSTITUTIONAL	2,815	388,153.5	137.9	17.2	12	145.7	12.1	1.5
HUMAN SERVICES	9,985	1,428,271.7	143.0	17.9	18	424.2	23.6	2.9
ADMINISTRATIVE SUPPORT	7,595	1,159,359.2	152.6	19.1	18	860.8	47.8	6.0
BUSINESS & ADMINISTRATION	4,086	643,021.2	157.4	19.7	18	556.0	30.9	3.9
PENDING UNIT ASSIGNMENT	4	648.5	162.1	20.3	0	0.0	0.0	0.0
SUPERVISORY	7,146	1,223,432.7	171.2	21.4	29	652.2	22.5	2.8
NONCAREER	3	240.7	80.2	10.0	0	0.0	0.0	0.0
MANAGERIAL	1,586	269,470.2	169.9	21.2	4	112.0	28.0	3.5
CONFIDENTIAL	2,108	328,541.4	155.9	19.5	10	599.7	60.0	7.5
STATEWIDE	54,921	8,341,562.9	151.9	19.0	136	3,881.2	28.5	3.6

Note: Annual Leave Usage calculation does not include annual leave paid at separation.

MAIN MIDB CIVIL SERVICE WORKFORCE 32

REPORT SEQUENCE: DEPT_DESC

TABLES USED: HRM_EMPLOYEES, PROFILE_HRS_PAY_PERIOD

**STATE CLASSIFIED EMPLOYEE
AVERAGE SICK LEAVE AND ANNUAL LEAVE USAGE
Fiscal Year 2002-03**

UNION CODE	BARGAINING UNIT	AVERAGE SICK LEAVE DAYS PER EMPLOYEE	AVERAGE ANNUAL LEAVE DAYS PER EMPLOYEE	TOTAL AVERAGE DAYS PER EMPLOYEE
A02	SAFETY & REGULATORY	10.0	17.4	27.4
A31	LABOR AND TRADES	11.6	19.0	30.6
C12	SECURITY	12.4	18.5	30.9
E42	HUMAN SERVICES SUPPORT	9.4	14.7	24.1
H21	SCIENTIFIC & ENGINEERING	9.7	19.0	28.7
L32	TECHNICAL	9.3	18.5	27.8
T01	STATE POLICE ENLISTED	11.0	19.9	30.9
U11	INSTITUTIONAL	11.4	17.2	28.6
W22	HUMAN SERVICES	10.6	17.9	28.5
W41	ADMINISTRATIVE SUPPORT	10.9	19.1	30.0
Y23	BUSINESS & ADMINISTRATION	10.1	19.7	29.8
Y50	PENDING UNIT ASSIGNMENT	7.0	20.3	27.3
Y51	SUPERVISORY	10.7	21.4	32.1
Y52	NON-CAREER	6.7	10.0	16.7
Y98	MANAGERIAL	8.5	21.2	29.7
Y99	CONFIDENTIAL	10.0	19.5	29.5
	STATEWIDE AVERAGE	10.9	19.0	29.9

Source: MAIN MIDB Civil Service HWF29 and HWF32, pay period ending 9-27-03.

**STATE CLASSIFIED EMPLOYEE
SICK LEAVE USAGE COMPARISON BY BARGAINING UNIT
(Average Days Per Employee)**

Fiscal Years 1998-99 through 2002-03

UNION CODE	BARGAINING UNIT	1998-99	1999-00	2000-01	2001-02	2002-03
A02	SAFETY & REGULATORY	10.2	10.5	4.7	6.3	10.0
A31	LABOR AND TRADES	10.2	10.3	8.9	8.4	11.6
C12	SECURITY	11.1	11.3	10.0	11.2	12.4
E42	HUMAN SERVICES SUPPORT	10.5	11.6	10.0	9.5	9.4
H21	SCIENTIFIC & ENGINEERING	8.9	9.0	7.9	8.8	9.7
L32	TECHNICAL	8.1	8.5	7.2	7.8	9.3
T01	STATE POLICE ENLISTED	8.6	9.7	8.8	12.3	11.0
U11	INSTITUTIONAL	11.2	11.0	10.9	10.8	11.4
W22	HUMAN SERVICES	10.3	10.5	10.1	10.9	10.6
W41	ADMINISTRATIVE SUPPORT	10.2	10.4	10.0	10.6	10.9
Y23	BUSINESS & ADMINISTRATION	9.3	9.6	9.1	10.3	10.1
Y50	PENDING UNIT ASSIGNMENT	8.8	5.6	4.2	4.8	7.0
Y51	SUPERVISORY	10.4	10.6	9.6	11.5	10.7
Y52	NON-CAREER	0.0	0.0	0.0	0.0	6.7
Y98	MANAGERIAL	7.8	8.5	6.7	8.0	8.5
Y99	CONFIDENTIAL	9.5	9.8	9.6	10.4	10.0
	STATEWIDE AVERAGE	10.2	10.4	9.3	10.3	10.9

Source: MAIN, MIDB Civil Service HWF29, for the last full pay period in each fiscal year.

BARGAINING UNIT ANALYSIS BY HRS DEPARTMENT

Table 5-9

PAY PERIOD NUMBER 21, ENDING SEP 27, 2003

EXCLUSIVELY REPRESENTED

HRS DEPARTMENT		NO. OF EMPLOYEES	SAFETY & REGULATION	LABOR AND TRADES	SECURITY	HUMAN SERVICES SUPPORT	SCIENTIFIC & ENGINEERING	TECHNICAL	STATE POLICE ENLISTED	INSTITUTIONAL	HUMAN SERVICES	ADMINISTRATIVE SUPPORT	TOTAL EXCLUSIVELY REPRESENTED
AGRICULTURE	79	693	50	83	0	0	249	22	0	0	0	102	506
ATTORNEY GENERAL	11	473	21	3	0	0	0	0	0	0	0	97	121
AUDITOR GENERAL	03	151	0	2	0	0	0	0	0	0	0	3	5
CAREER DEVELOPMENT	80	901	5	11	0	144	0	2	0	14	318	122	616
CIVIL RIGHTS	15	129	0	0	0	0	0	0	0	0	59	17	76
CIVIL SERVICE	19	183	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY HEALTH	39	4,444	38	138	477	1	108	53	0	1,252	585	482	3,134
CONSUMER & INDUSTRY SERVICES	63	3,234	267	37	0	631	113	5	0	0	230	644	1,927
CORRECTIONS	47	17,051	8	847	9,139	0	10	83	0	514	2,121	1,243	13,965
EDUCATION	31	303	2	7	0	2	0	0	0	22	89	73	195
ENVIRONMENTAL QUALITY	76	1,401	37	2	0	0	765	49	0	0	1	211	1,065
EXECUTIVE OFFICE	01	56	0	0	0	0	0	0	0	0	1	0	1
FAMILY INDEPENDENCE AGENCY	43	10,257	200	70	0	74	4	4	0	366	6,045	1,374	8,137
HISTORY ARTS AND LIBRARIES	25	290	28	41	0	0	6	3	0	0	48	48	174
INFORMATION TECHNOLOGY	08	1,725	0	31	0	0	6	60	0	0	1	328	426
MANAGEMENT & BUDGET	07	1,289	6	325	0	0	31	13	0	0	2	222	599
MILITARY AFFAIRS	51	952	31	162	0	0	21	10	0	467	25	55	771
NATURAL RESOURCES	75	2,592	908	524	0	0	202	223	0	8	41	224	2,130
STATE	23	1,851	28	22	0	0	0	0	0	0	0	1,247	1,297
STATE POLICE	55	2,689	158	27	0	0	73	25	1,612	6	0	308	2,209
TRANSPORTATION	59	2,898	56	761	0	0	464	572	0	0	2	244	2,099
TREASURY	27	1,476	11	23	0	0	1	2	0	0	6	522	565
GRAND TOTAL:		55,038	1,854	3,116	9,616	852	2,053	1,126	1,612	2,649	9,574	7,566	40,018

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

BARGAINING UNIT ANALYSIS BY HRS DEPARTMENT

Table 5-10

PAY PERIOD NUMBER 21, ENDING SEP 27, 2003

NON-EXCLUSIVELY REPRESENTED

HRS DEPARTMENT		NO OF EMPLOYEES	BUSINESS AND ADMINISTRATIVE	CONFIDENTIAL	MANAGERIAL	NON-CAREER	PENDING UNIT ASSIGNMENT	SUPERVISORY	TOTAL HERE'S
AGRICULTURE	79	693	37	19	24	34	0	73	187
ATTORNEY GENERAL	11	473	23	49	272	0	0	8	352
AUDITOR GENERAL	03	151	5	67	26	6	0	42	146
CAREER DEVELOPMENT	80	901	115	29	39	13	0	89	285
CIVIL RIGHTS	15	129	3	25	9	1	0	15	53
CIVIL SERVICE	19	183	3	147	15	6	0	12	183
COMMUNITY HEALTH	39	4,444	341	136	151	67	6	609	1,310
CONSUMER & INDUSTRY SERVICES	63	3,234	605	166	147	94	0	295	1,307
CORRECTIONS	47	17,051	179	307	157	34	0	2,409	3,086
EDUCATION	31	303	44	30	14	2	0	18	108
ENVIRONMENTAL QUALITY	76	1,401	55	41	20	45	0	175	336
EXECUTIVE OFFICE	01	56	0	54	1	0	0	0	55
FAMILY INDEPENDENCE AGENCY	43	10,257	413	370	171	7	0	1,159	2,120
HISTORY ARTS AND LIBRARIES	25	290	23	12	20	38	0	23	116
INFORMATION TECHNOLOGY	08	1,725	875	63	66	71	0	224	1,299
MANAGEMENT & BUDGET	07	1,289	274	151	91	39	0	135	690
MILITARY AFFAIRS	51	952	17	29	13	1	0	121	181
NATURAL RESOURCES	75	2,592	83	48	55	6	0	270	462
STATE	23	1,851	130	74	43	8	0	299	554
STATE POLICE	55	2,689	106	48	38	9	0	279	480
TRANSPORTATION	59	2,898	185	131	77	46	5	355	799
TREASURY	27	1,476	536	70	101	20	0	184	911
GRAND TOTAL:		55,038	4,052	2,066	1,550	547	11	6,794	15,020

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

EMPLOYEE ORGANIZATION MEMBERSHIP ANALYSIS FOR NON-REPRESENTED UNITS BY DEPARTMENT

PAY PERIOD ENDING SEPTEMBER 27, 2003

Department	Total Employees	Assoc. Of State Executives	Michigan Assoc Of Gov't Employees	Police Officer Assoc. of Michigan	Michigan Inst. Supv. Union	Michigan Nurses Assoc.	Michigan State Employees Assoc.	Michigan State Police Command Officers Assoc.	UAW	Michigan State Employees Assoc.	Total
AGRICULTURE	187	1	7	0	0	0	1	0	1	0	10
ATTORNEY GENERAL	352	0	1	0	0	0	0	0	1	0	2
AUDITOR GENERAL	146	0	2	0	0	0	0	0	0	0	2
CAREER DEVELOPMENT	285	6	9	0	2	0	0	0	3	0	20
CIVIL RIGHTS	53	0	2	0	0	0	0	0	0	0	2
CIVIL SERVICE	183	0	1	0	0	0	0	0	0	0	1
COMMUNITY HEALTH	1,315	0	179	0	17	17	0	0	4	0	217
CONSUMER & INDUSTRY SERVICES	1,307	34	34	0	3	0	0	0	1	0	72
CORRECTIONS	3,094	5	316	0	470	1	2	0	17	1	812
EDUCATION	108	1	0	0	0	0	0	0	2	0	3
ENVIRONMENTAL QUALITY	336	1	6	0	0	0	0	0	3	1	11
EXECUTIVE OFFICE	55	0	0	0	0	0	0	0	1	0	1
FAMILY INDEPENDENCE AGENCY	2,120	5	293	0	38	0	0	0	21	0	357
HISTORY ARTS AND LIBRARIES	116	0	1	0	0	0	1	0	0	0	2
INFORMATION TECHNOLOGY	1,299	1	14	0	1	0	0	0	3	1	20
MANAGEMENT & BUDGET	690	3	7	0	4	0	0	0	0	0	14
MILITARY AFFAIRS	182	1	13	0	39	0	0	0	0	0	53
NATURAL RESOURCES	462	1	40	0	0	0	0	0	0	0	41
STATE	555	0	38	0	11	0	0	0	0	0	49
STATE POLICE	480	0	20	0	1	0	0	163	0	0	184
TRANSPORTATION	799	7	25	0	2	0	0	0	1	0	35
TREASURY	912	2	25	0	3	0	1	0	1	0	32
STATEWIDE TOTALS:	15,036	68	1,033	0	591	18	5	163	59	3	1,940

Note: This report reflects classified non-exclusively represented employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.